

Protected Characteristics at WIS

Protected Characteristics		
Age	Definition:	How old someone is.
	At WIS:	<ul style="list-style-type: none"> Everyone is important no matter their age
Disability	Definition:	Some people might need extra help to do things, like using a wheelchair or having someone read with them.
	At WIS:	<ul style="list-style-type: none"> We all help each other so everyone can join in.
How you present yourself	Definition:	When someone feels they belong to a different gender than the one they were born with
	WIS:	<ul style="list-style-type: none"> We are always kind and respectful about how people feel about themselves.
Families	Definition:	When two people who love each other decide to be together in a special way, like being a team.
	WIS:	<ul style="list-style-type: none"> We know that there are many different types of families.
Having a baby	Definition:	When a woman is going to have a baby, and maternity is the time after the baby is born.
	At WIS:	<ul style="list-style-type: none"> We know that it is a special time for families.
Race	Definition:	Where people or their families come from, which might mean they have different skin colours or speak different languages.
	At WIS:	<ul style="list-style-type: none"> Everyone's background is special and should be celebrated.
Religion	Definition:	What people believe in, like God or a higher power.
	WIS:	<ul style="list-style-type: none"> We respect everyone's beliefs, even if they are different from our own.
Gender	Definition:	Being a boy or a girl.
	WIS:	<ul style="list-style-type: none"> Everyone is important, whether they are a boy or a girl.
Who I choose to love	Definition:	Who people love.
	WIS:	<ul style="list-style-type: none"> We respect everyone's choices.

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